



New tenure-track senior researcher position in the field of autism and neurodevelopmental conditions
at the CIUSSS du Nord-de-l'Île-de-Montréal (CIUSSS-NIM) Research Centre and the Department of Psychiatry and Addictology of the Faculty of Medicine, Université de Montréal

The CIUSSS du Nord-de-l'Île-de-Montréal (CIUSSS-NIM) research Centre, in partnership with the Department of Psychiatry and Addictology of the Faculty of Medicine at the Université de Montréal, is seeking candidates to fill a professor–researcher position in the field of autism and neurodevelopmental conditions. The successful candidate will develop and pursue an original, independent, and competitive research program with expertise in one of the following themes: early development of pre-diagnostic young children, language development, intervention (e.g., parental guidance, randomized controlled trials, program evaluation), developmental trajectory and care pathways/ trajectories in autism and/or neurodevelopmental conditions.

This recruitment aligns with the strategic priorities of the CIUSSS-NIM Research Centre and its partners, which aim to enhance the existing critical mass and to develop an exceptional network of researchers, clinicians, and experts in autism and neurodevelopmental conditions. The candidate will demonstrate leadership by collaborating with national and international colleagues working in the field of the cognitive neuroscience of autism, and by contributing to strengthening the role of a leader in autism and neurodevelopmental conditions within the pediatric population.

As a professor–researcher, the candidate will contribute to promoting excellence at the CIUSSS-NIM Research Centre and at the Faculty of Medicine through research activities and student training. The candidate will also ensure the visibility of their discipline and actively participate in the operations of a renowned institution. Accordingly, the candidate must:

- Establish and maintain an active, highly competitive research program;
- Obtain independent funding for their research program;
- Engage in teaching activities and supervise research projects;
- Contribute to the academic life of the CIUSSS-NIM Research Centre and the Department of Psychiatry and Addictology at Université de Montréal;
- Maintain national and international visibility.

Requirements:

- Hold a PhD in biomedical sciences, psychology, cognitive neuroscience, or a related discipline;

- Have completed postdoctoral training related to the area of interest;
- Demonstrate significant achievements in the area(s) of interest;
- Have demonstrated contributions to knowledge translation through an excellent record of publications and scholarly presentations, and collaborations with traditional and social media;
- Be eligible for a salary award from the Fonds de recherche du Québec – Santé (Junior 1 or Junior 2 Research Scholar competition);
- Have sufficient knowledge of the French language or be determined to learn it.

Applications must be submitted electronically to Dre Julie Leclerc (julie.leclerc.cnmtl@ssss.gouv.qc.ca), Director of Mental Health Research at the CIUSSS-NIM Research Centre, and Dre Isabelle Soulières (soulieres.isabelle@uqam.ca), Co-Head of the Brain in Action axis at the CIUSSS-NIM Research Centre. Send a complete application package by November 15, 2025, including:

- A letter describing your interests, your research program, and your career goals;
- A one-page letter on your teaching vision;
- A one-page letter on your vision of equity, diversity, and inclusion;
- Your curriculum vitae with copies of your diplomas;
- Three letters of recommendation from colleagues or supervisors;
- Three scholarly publications reflecting your findings or theoretical contributions in the field.

About the CIUSSS-NIM Research Centre

The CIUSSS-NIM Research Centre is a leading health and mental health research center affiliated with the University of Montreal and funded by the Fonds de recherche du Québec – Santé. The Centre houses a team of six researchers from different universities with expertise in autism, collaborating with more than 40 graduate students, several autistic collaborators, and specialized clinical teams to develop state-of-the-art practices in evaluation and intervention for autistic people.

About Université de Montréal

The Université de Montréal is one of the largest research universities in Canada. With its two affiliated schools, HEC Montréal and Polytechnique Montréal, it constitutes one of North America's largest higher education centers. For more information, visit www.umontreal.ca.

About the Faculty of Medicine

An international renowned institution, the Faculty of Medicine at Université de Montréal fulfills a triple mission of teaching, research, and health improvement in clinical sciences, fundamental sciences, and health sciences. The Faculty comprises 15 departments, three schools, and more than 700 professors (excluding clinical professors), serving more than 6,000 students. One third of Quebec doctors and many health professionals in the province were trained at the Faculty of Medicine, Université de Montréal.

Policy

The Université de Montréal is an internationally renowned Quebec university. French is the language of instruction. To renew its faculty, the University seeks to recruit the world's best specialists. In line with its institutional language policy, the University provides support to new professors to acquire proficiency in French.

Confidentiality

Under Université de Montréal's appointment procedures, members of the Faculty Assembly may consult all candidacy files. If you wish your application to remain confidential until the shortlist of candidates is established, please indicate so.

Workforce Equity

Through its equity in employment program, the CIUSSS-NIM Research Centre and the Université de Montréal invite women, Indigenous peoples, visible minorities, ethnic minorities, and people with disabilities to apply. During recruitment, our selection tools may be adapted to the needs of people living with disabilities who request it. Please rest assured of the confidentiality of this information. The University adopts a broad and inclusive definition of diversity that goes beyond applicable laws. It therefore encourages everyone, regardless of characteristics, to apply.

Immigration Requirements

In line with Canadian immigration requirements, please note that priority will be given to Canadian citizens and permanent residents.

More information about the position

Posting period	September 16 th , 2025 to November 15 th , 2025 inclusive
Remuneration	The research office offers a competitive salary according to the University of Montreal salary scales
Start date	June 1 st , 2026
